



Elmtree
Grove
School

Our Anti-Bullying Policy

(For Everyone at Elmtree Grove School)

What is bullying?

Bullying is when someone:

- Hurts you on purpose (with words or actions)
- Keeps doing it again and again
- Makes you feel sad, scared, or left out

Bullying can be:

- Words (name-calling, teasing)
- Actions (hitting, pushing)
- Online (mean messages or posts)
- Leaving people out on purpose

Our school promise

- We are kind
- We are safe
- We respect everyone
- No one should feel scared or unhappy at school

What to do if someone is bullying you

1. Tell a grown-up you trust (teacher, support staff, or family)
2. Say "Stop" if you can – only if you feel safe
3. Keep away from the person if you need to
4. Don't keep it a secret – it's not tattling, it's keeping safe

What will adults do?

- Listen to you carefully
- Help you feel safe
- Talk to everyone involved
- Make a plan to stop the bullying

How we show kindness every day

- Use kind words
- Share and include everyone
- Help each other
- Celebrate differences – everyone is special!

Remember

Bullying is never okay. If you see bullying, tell an adult.
We all work together to make our school happy and safe.

